

RESUME FOR

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AREAS OF EXPERTISE

- **Teaching PhD and Masters Classes in Social transformation:** Governance Principles, Politics and Democracy in Africa, Anti-poverty Measures; PhD Seminar Research tools, Organization Behaviour, Conflict transformation, Anti-Radicalization Measures, Kenya Education Policy Gaps and Leadership in Africa.

KEY SKILLS AND QUALIFICATIONS

- **Social Transformation in Africa:** A critique of how development has been introduced to Africa. Questions of poor adherence to governance principles, poor classical democratic processes which are not African; understand and analyse why poverty increases while Africa has the richest storage of minerals and potential in extractive industry. Students to know difference between social change and social transformation. Social Change as development, revolutions, discoveries, new pro-poor initiatives and Social transformation as long-term processes having passed from problem identification, social change to a new pro-people led initiatives that bring sustainable development of real life to attain full potential and wellbeing.
- **Virus Outbreak data Network Research (VODAN-Africa):** Kenya Country Coordinator of covid19 pandemic FAIR Data for machines 2020/21. This is a collection of top researchers from Leiden University Netherlands, Twente University Netherlands, Kampala International University, Great Zimbabwe University, Addis Ababa and Mekelle Universities, Tunis University, data Science Nigeria, Olabisi Onabanjo University Nigeria with collaborators from Stanford, San Diego, Phillips Foundation Netherlands, Asia, Latin America and various health ministries on the continent. Focus on covid19 community responses and livelihoods management.
- **Editing United Nations General Assembly (UNGA 2019) Book** from Conference Presentations on SDG 16 discussing rights of humanity and opportunities for marginalized groups like migrants, refugees, women, youth, men and those affected by poor governance in Africa, Latin America, Asia, Europe and policy statements from UNDP Geneva. As a Delegate to September, 25th UNGA Conference New York. After the conference asked by Journalists and Writers Foundation, New York (JWF UNGA) organisers to edit the reports and upload on UN Website. See <http://unga-reception.org/2019>.
- **PhD Seminar Research tools, critique and analysis:** Working with PhD students to develop an in-depth understanding of the problem area, as global, continental, and how the local situation is influenced by what is global. Each student is encouraged to present the research problem, core objective and specific objectives, the conceptual framework, connecting the Objectives with relevant literature and gap identification, followed by methods of research. If quantitative the desire would be the right design supported by STATA or SPSS tool for data analysis. If Qualitative, students to understand how to work with community narratives, experiences of people, use of NVivo other relevant tools for data analysis and critique; finding the right theories to guide the study. Once, the method and the right instruments of data collection are in place, appropriate methodologies for each study. Extensive desktop empirical data review, conference presentations and working on systematic literature publications.
- **IDLO Outcome Harvesting 2019:** International Development Law Organization The Hague and Nairobi Offices contracted Dr. Nalugala and Dr. Lichty to find out the performance of the Kenya Judiciary during election petitions of August 8th and 26th October 2017. It required interviewing judges from the Supreme Court, Appellant Courts, Magistrates Courts and stakeholders in Nairobi, Mombasa, Eldoret, Meru, Makeni, Garissa. The Inception Report and final reports well received by IDLO, July 2019.
- **Research Publications:** Working through Newspaper Columns on topical issues about development, social transformation (see <https://www.the-star.co.ke/reginaldnalugala>); writing in journals and top publications on handling radicalization in the community e.g. Radicalization and family values. The case of Muslim youth among the Somali Community of Eastleigh, Nairobi, Kenya :RM Nalugala, Roczniki Teologiczne 64 (10), 177-188; and Countering Radicalisation in Communities: The Case

of Pumwani, Nairobi, R Nalugala, Roaming Africa: Migration, Resilience and Social Protection, (<https://www.researchgate.net/publication>).

- **Transformative Leadership and Community Engagement:** Over 22 years of experience in managing community-based projects under the Social Ministry research network center (SOMINEREC): an informal settlement project called Kutoka initiated in 2002 to help slum dwellers evolve out of poverty. Hence the acronym I coined: EXODUS: Exit Out of dilapidated urban settlements. Support networks in the informal settlements. Initiatives like credit lending facilities, leadership training, HIV+ mothers and social support, youth skills sharpening business development plans, social entrepreneurship(groups) as opposed to entrepreneurship, learning how to speak and make good points in public, helping women find the right voice for self-sustainability and community leadership, networking with grants givers and donors from Misereor, Manus Unidas, DFID, caritas, and other grant givers.
- **Linkages Outreach Programmes:** Conducting outreach programmes with embassies, missions (EU Mission to Kenya, Tony Blair Faith Foundation UK, British High Commission, Japanese Embassy and USA Dominican University on political, democracy concerns and governance in Africa.
- **International Connections:** Observer status to Vatican Conference on global challenges 2016: Catholic Relief Services Baltimore and other development agencies from Japan, India, Africa, Europe and USA joined hands to discuss pertinent issues. Africa's challenges with migration to EU and Americas was discussed. Resolutions on local development by the global community was reached. A strong analysis of the symbiotic relationships between social, political, economic, cultural, and religious forces in a globalised world that continue to affect development of Africa continue to be discussed among conflict-prone countries.
- **Outreach Programmes:** Conducting outreach programmes with embassies, missions (EU Mission to Kenya, Tony Blair Faith Foundation UK, Japanese Embassy and USA Dominican University on political, democracy concerns and governance in Africa.

EDUCATIONAL TRAINING AND EXPERIENCE

- PhD in International development Thesis from OCMS, Oxford, UK: Poverty Challenges and Solutions for the New Millennium: a case study approach to examining the effectiveness of CFBOs in their efforts to eradicate poverty in urban and rural Kenya. Specialisation: Governance and development for social transformation, Globalization and Governance: Theories of underdevelopment and control for social transformation, Rural Urban Equitable development: ASAL Regions and human development for social transformation, Development theories application in Developing Countries Economic Development. Key thesis areas: poverty, development and faith by asking how one should handle poverty at the grass roots level compared to international approach for social transformation.
- M.Phil.: University of Wales (UK) and Oxford Centre for Mission Studies (Oxford, UK).in Development theory, community projects and social transformation
- MA: Development Studies, Institute of Development Studies, The Hague, Erasmus University the Netherlands. Specialisation: Politics of Alternative development Strategies with focus on Empowerment of Women under Church based organisation, case study of IMANI, Nairobi, 2001.
- Post Graduate Diploma Project Appraisal and Community Development, Catholic University of eastern Africa, CUEA, 1996.
- BA: University of Nairobi, Political Science and Philosophy, 1990. specialising in Government and Philosophy.
- **Post graduate PhD Researcher**, from Oxford Centre for Development Research and Mission studies, specialised in poverty eradication with values, capabilities and wellbeing, International Development Capacity building for social transformation in Africa.
- **Police election survey on Violence:** Before, during and after elections, 2017 with Tangaza University College.
- **Connecting with University cultural Exchange groups:** Liverpool Hope University UK (November 2015) and Oxford University, UK on cultural exchange festivals.
- **Healthcare and Basic needs advocacy:** Kenya Counties of Kitui, Bomet, Uasin Gishu, Busia, Taveta County and Kwale. Q. Chapter 4 of the Constitution on Rights advocates for each Kenya to understand and access basic medical care and support primary healthcare.

- **Successful Advocacy campaigns with parliamentarians:** Through a Parliamentary Development Initiative group called Campssi helped to develop bills, advocacy campaigns for the right to healthcare services by making people their own protagonists in Nairobi, Kajiado, Makueni, Taveta, Kitui, Busia Counties.
- **The Right of young women to proper medical support:** Continuation with education, avoid early marriages and fight for their economic, educational and entrepreneurial empowerment.
- **Addressing development as human rights (HDRP2000),** To support the Kenya Government National Think Tank on Vision 2030; support various Commissions on Human Development and international committees on human capabilities and development locally and abroad; and faith based organisations entering development work and international development.

COURSES TAUGHT:

- **Development Theory and management** (PhD/MA Catholic University of Eastern Africa-CUEA)
- **Sustainable development and Environmental studies** (PhD/MA CUEA/Tangaza University College)
- **Democracies, politics and Human development in Africa**(PhD/Masters Tangaza University College).
- **Devolution for Social Transformation** (PhD/MA Tangaza University)
- **Missionaries, Early Church Missions and Education in Africa**
- **Environmental Impact Assessment** (MA/PhD CUEA)
- **Governance, Theory and Practice** (PhD/MA Tangaza University College, CUEA)
- **Governance for Social Transformation** (PhD Tangaza University College)
- **History of Social Transformation:** From Paul to Enlightenment Period, From Enlightenment to Post WWII
- **Development Critique:** from Development to Social Transformation (PhD/Masters Tangaza University)
- **Management Theory Critique,** strategic Management and Operations Management
- **Multidisciplinary Approach to Social Transformation** (PhD Tangaza University)
- **Political Economy in Africa: 1960 to current** (MA CUEA/Tangaza University College)
- **Religion and Science for Social Transformation** (PhD/MA Tangaza University College, CUEA).
- **Sustainable and Collaborative Leadership for Development**
- **Theories of African Democracies** (PhD Tangaza University College, Nairobi).

PROFESSIONAL UNDERTAKINGS:

- **2020: Journal Research Paper:** Re-conceptualising Teaching and Learning in Kenya for sustainable development
- **2020: Empowerment as disempowerment: Creating an Enabling Environment for the Needy:** Review of international development use of empowerment and not creating enabling environment for all to pursue full potential
- **2020: COVID19 Kenya Country data Research Coordinator: virus outbreak Africa data research**
- 2020: Covid19 informal settlements of Kamukunji Sub-County livelihoods support initiatives charting the way with Phillips Foundation Netherlands
- **2020: Inter faith and inter University COvid19** response in collaboration with African Union (AU)
- 2018: Tangaza University helped organize a Conference on Integrity of Creation Conference organizer February 21-23rd.
- 2018: Tangaza University Conference on Islam and Christianity Relations over the Centuries, April 11th-12th
- 2018: Tangaza University Conference on Religion as a catalyst for peace and conflict in Africa:23th-24th May,2018.
- 2017: Tangaza University Conference on Governance in Africa May 2017 and Social Entrepreneurship Conference in October sponsored by the British Council. The Deputy High Commissioner opened it.
- 2016: Research programme with Liverpool Hope University on culture and development. The St. Paul's Chapel Choir and other groups met in Liverpool Hope through Dr. Alberto Sanna, Musicologist, Hope University.
- 2015: October 31st at Tangaza University Organising a National Conference on Devolution in Kenya. Theme: Making Devolution Work. Number of participants: 600 from local Universities, NGOs and civil society groups across Kenya. Key guests from University of Nairobi research team from IDS led by Professor Winnie Mitullah, the director IDS and great scholar in local government.
- 2014/15 Lectures in Rights Advocacy in Kenya, Democracy, Governance and development in Africa in Nairobi slums and University of Nairobi Chaplaincy.
- ICT Governance in Africa: Through Afrinic Internet Providers Africa.
- Offered Lectures at Tangaza University on Governance: Emerging Models, Lectures in Sustainable and Collaborative leadership for development at Tangaza University College.
- 2014 November: Part of the team that Organised International Conference at Tangaza University College that articulated issues in democratic governance governance for social transformation using Counties as model of

examination to appreciate implementation processes of the Kenya Constitution 2010 especially¹ Chapter 11 on Devolution; Chapter 4 on Rights and Chapter 6 on integrity and good Governance.

- 2014 May: Part of the team that facilitated a conference together with the
- Great personal Achievements: After my studies in Oxford my sponsors at Tangaza University and CJPC Groups asked me to start two programmes: Support to Members of parliament to meet weekly facilitated by Tangaza University College and start a PhD programme in Social transformation.
- **Peace and Conflict Searching Conference:** from December 8th to 12th 2012 I Helped to organise a regional peace Conference in Lodwar covering Uganda, South Sudan, Ethiopia and Kenya. Bringing together groups found in ASAI region to discuss peace, community development and conflict resolutions.
- 2011 July 26th-2016: I helped Initiative a Governance reflection group with Members of parliament at the National Assembly together with Hon. John Mututho, Hon. Henry Kosgei, Hon. David Ngugi, Hon. Bifwoli Wakoli, Hon. Moses Wetangula, Hon. Eugene Wamalwa, Hon. Uhuru Kenyatta and 36 others. The issues of Governance discussed: participation and good governance in Kenya, devolution, virus of fundamentalism, radicalization in Kenya.
- **Helping to start the PhD Programme:** Most studies and research have reached the end of the road and in need of fresh air and new ideas. Social transformation was the best thing that ever happened to Tangaza University College. We started meetings from September 2012 and the programme started in September 2014. There are 35 PhD students pursuing PhD in social transformation.
- **Free Medical camp Campaigns:** 1998-2020 Medics from Turin Italy and Liverpool UK came for community work and free treatment. It is a Coordinating involving the University of Nairobi Medical students, through the Vice chancellor's office and medical school, also brings in medics from USA, volunteers from St. Paul's Chaplaincy give free services to the poor in the slums of Baba Dogo, Korogocho, Mathare, Mukuru and Ongata Rongai (September 2011,2012,2013,2014 &2015).
- 2013 Research on Disability mainstreaming Policy within USAID-K supported programmes.

Supervision of Academic work:

PhD Thesis Supervision:

- Devolution Governance in Siaya County of Kenya (PhD by George Oyeho Tangaza University College-TUC).
- Improvement of Health Services delivery in Counties of Kenya (PhD By Alex Oketch, TUC)
- The Influence of the Catholic Church in Transformation of Eritrea (PhD Rita Mazzochi, TUC)
- A sustainable structural transformation of ward Households access to community health services for the realization of accelerated primary health delivery in Kisumu County (PhD James Wakiaga, TUC).
- A social Psychological Application of SDG 3: Health and Wellbeing to Informal Settlements of Nairobi in the aftermath of Covid19 pandemic (Antonio Maria Cartaxo, University of Amsterdam)

Masters Supervision

- Social Support to Adolescent Mothers' School Re-Entry in Kakuma Camp-Kenya (CUEA 2020 MA thesis by Charity Kola).
- Smallholder Subsistence Farming Practices on Improved Food security in Ugunja Sub-County, Siaya County, Kenya. (CUEA 2020 by Oloo Jackson Owino).
- Population Growth and Transport Services: The challenges to Traffic Jams in Nairobi City County, Kenya. (CUEA 2019 by Diana M. Kimondo).
- Challenges of Inter Communal Conflict. The case of Garissa County. (2015 TUC MA Thesis by General Adan Mulata).
- Ethnographic Approaches to disengagement, rehabilitation and reintegration of Violent Extremists in Mathare and Huruma Settlements: A strategy for Counter Terrorism (TUC 2019 By Mwai Kennedy, Administration Police).
- Impact of Organization Culture on the implementation of Police Reforms in Kenya: A Case of Administration Police Service in Nairobi County, SGB Unit, RDU and APTC (TUC 2017 Andrew Ndirangu, Administration Police).
- The Role of Women in the Political Stabilization of Somalia: Case OF Mogadishu Banadir (TUC 2021 by Caaida Gabaire, Mogadishu and Nairobi).

Referees:

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